OUR POLICIES

ENVIRONMENT

Black Cat Syndicate Limited **("Black Cat**" or "**the Company**") is committed to environmentally responsible management of our activities. We seek to minimise our impact on the environment by integrating environmental management considerations into our lifecycle of exploration, development, operation, rehabilitation and mine closure.

This commitment is endorsed by our Board and championed by all members of the leadership team. It is the responsibility of all personnel to identify, eliminate and/or control workplace environmental risks and impacts.

Black Cat will take all reasonable and practical steps to meet this commitment through the implementation of an effective fit for purpose integrated management system and processes focused on:

- Operating in accordance with prevailing environmental laws, regulations and approval conditions and ensuring prompt and transparent reporting of any non-compliances.
- Ensuring all personnel are fully aware of their environmental responsibilities and that they take care to reduce and or avoid adversely impacting the environment during the course of their work.
- Identifying environmental opportunities and managing adverse environmental risks to a level as low as reasonably practicable
- Establishing measurable environmental objectives and targets that drive accountability and focus activities on key areas to reduce environmental risk and impacts.
- Providing training, education, equipment, resources, supervision and information to support personnel to identify and manage environmental risks and impacts which in turn will enable our personnel to demonstrate their commitment to our environmental values.
- Avoiding or minimising pollution by ensuing that our assets are appropriately designed and operated.
- Promoting responsible use of resources, with particular focus on the reduction of waste and the efficient use of energy and water to reduce our environmental footprint.
- Implementing an operating philosophy that ensures growth while recognising biodiversity and potential loss of habitat.
- Proactively engaging and promoting ongoing environmental dialogue with our stakeholders to understand and acknowledge the expectations of our stakeholders on environmental matters in relation to our activities.
- Integrating mine closure planning into the life cycle of our activities.
- Mitigating any inherited environmental legacies in accordance with relevant regulations as part the life of mine environmental planning.
- Maintaining appropriate emergency and critical incident response programs to minimise any environmental impact of unintended incidents.
- Continuously monitoring, reviewing and improving our environmental management system and performance.

The commitment in this policy is underpinned by Black Cat's responsible operating framework that is integral to all aspects of our business.

This policy should be followed by all Black Cat personnel including employees, contractors, suppliers and visitors.

Paul Chapman
Chairperson

James Bruce
Managing Director