OUR POLICIES

SUPPLY CHAIN MANAGEMENT

Black Cat Syndicate Limited ("**Black Cat**" or "**the Company**") is committed to engaging in responsible and sustainable supply chain activities that encapsulate procurement, logistics, contracting and supplier management.

This commitment is endorsed by our Board and championed by the leadership team. It is the responsibility of all personnel to act in such a way as to create a working environment in which this can be achieved.

The objective of Black Cat's supply chain activities is to procure goods and services that are fit for purpose, meet safety and risk standards and are sourced in an ethical manner.

Black Cat will take all reasonable and practical steps to meet this commitment through the implementation of a supply chain management system and processes focused on:

- Operating in accordance with applicable laws and regulations.
- Conducting effective procurement planning to accurately identify business needs.
- Developing procurement strategies that include opportunities for suppliers of goods and/or services from local communities in which we operate.

Black Cat is committed to partnering with parties who can demonstrate similar values to our own including:

- High standards of ethical business behaviour supporting anti-bribery and anti-corruption.
- Compliance with regulatory requirements.
- Commercial arrangements that are transparent and mutually beneficial to all parties.
- Adherence to health, safety, environment and risk standards.
- Declare any actual or potential conflicts of interest in dealing with Black Cat and ensure any gifts or entertainment are reasonable, appropriate, not overly frequent and for legitimate business purposes.
- Respectful of human rights and do not involve any form of modern slavery.
- Effective management of cybersecurity, data protection and privacy to high standards.

The commitment in this policy is underpinned by Black Cat's responsible operating framework that is integral to all aspects of our business.

This policy should be followed by all Black Cat personnel including employees, contractors, suppliers and visitors.

Paul Chapman
Chairperson

James Bruce
Managing Director